

Modern Slavery and Human Trafficking Statement

Introduction

Longacre Group Limited, Longacre Group Holdings Limited and subsidiaries (together “Longacre Group”) is committed to prevent modern slavery and human trafficking in any part of the group’s businesses or supply chains. We acknowledge the importance of encouraging companies, suppliers, and contractors who we work with to establish responsible supply chain processes.

This statement has been prepared in accordance with Part 6, Section 54 of the UK Modern Slavery Action 2015 (MSA) and comprises Longacre Group’s slavery and human trafficking statement.

Organisational Structure and supply chains

We are a group of highly specialised, technical products and services companies focused on attractive and growing B2B end markets. Longacre Group employs over 600 people in 16 locations across Europe, US and Asia with turnover in excess of £120m in our core sectors of: Technical Manufacturing, Business Services, Speciality Chemicals, and Healthcare Products and Services. We believe in decentralised management of our subsidiaries and aligning our management teams with ownership stakes alongside us to deliver transformational growth in our businesses.

Policies

The Longacre Group is committed to conducting business in an ethical and transparent manner.

The groups policies regarding the UK Modern Slavery Action are as follows:

- We aim to continuously assess the risk of modern slavery and human trafficking in our businesses and supply chains
- We strive to comply with employment laws and human rights in the countries we operate in
- We conduct due diligence and vet our suppliers and contractors
- We will provide training to employees to help them identify signs of Modern Slavery and Human Trafficking

Due Diligence & Risk Assessment

As part of our efforts to monitor and reduce the risk of human trafficking and modern slavery occurring in our supply chains, we practice a variety of due diligence procedures and continuously assess the risks of human trafficking within our group.

The group has evaluated the exposure to risk of slavery and human trafficking occurring in its UK supply chains. The conclusion is Longacre Group Limited operates in a low-risk environment.

We have zero-tolerance towards slavery and human trafficking in our supply chains.

Training on modern slavery and trafficking

Our statement is being shared with all portfolio companies of our group and their employees.

Next Steps

- Monitor our supply chains and suppliers
- Review our due diligence procedures
- Increase awareness of modern slavery and human trafficking and its associated risk within our companies